

Affordable Health Care Act

Estimated Costs for 2019 - 2020

(as required per Section 209(1)e of the State of Michigan Community College Budget)

Estimated direct costs resulting from the Patient Protection & Affordable Care Act, Public Law 111-148, as amended by the Health Care & Education Reconciliation Act of 2010, Public Law 111-152. Estimate includes PCORI fees and is \$500.

The above does not include any estimate for the indirect costs incurred for general staff time required to administer all the related compliance requirements of the PPACA, including but not limited to Form 1095 (A and C) annual filings. It also does not include an estimate of the potential increase in the cost of benefits offered to additional employees not previously covered, which is currently estimated to be another \$21,000.